

### **Race/Ethnicity and the Geographic Distribution of Law Firm Jobs Taken by the Class of 2012**

September 2013

The National Association for Law Placement

<http://www.nalp.org/0913research>

The Race/Ethnicity and the Geographic Distribution of Law Firm Jobs Taken by the Class of 2012 study published by The National Association for Law Placement (NALP) compares the percentage of graduates employed in cities and other locations by ethnicity. NALP reports that minority graduates are more likely than their non-minority peers to take a job in one of the 20 largest cities. The study found that 51.8% of minority graduates are concentrated in larger cities in contrast to 37.9% of non-minorities employed in the same cities. The report includes the percentage of positions taken by each major ethnic group in the 20 largest cities.

### **2013 Working Mother and Flex-Time Lawyers Best Law Firms for Women**

August 6, 2013

Working Mother and Flex-Time Lawyers

<http://www.flextimelawyers.com/best/exsum13.pdf>

<http://www.workingmother.com/content/2013-working-mother-and-flex-time-lawyers-best-law-firms-women>

Working Mother and Flex-Time Lawyers released the 2013 50 Best Law Firms for Women, which ranks the top 50 law firms for women. The survey asks law firms about workforce representation of women; amount of time off and number of leaves; child care policies; and flexible working arrangements. In addition, the survey looks at individual firm's leadership, compensation, development, advancement and retention of women. Law firms were given a score and ranked based on the previous year's benchmark results. The survey found that 78% of the 2013 best law firms had one or more women in their top ten rain makers. At the top 50 firms, women held 22% of the executive, 23% of the compensation, and 24% of the equity partner promotion committee seats. The report includes the complete list of 50 law firms that use best practices in retaining and advancing women as well as a variety of statistics across the 50 firms.

### **2013 Diversity Scorecard: Firms Regain Lost Ground**

June 6, 2013

The American Lawyer

<http://www.americanlawyer.com/PubArticleTAL.jsp?germane=1202600856240&id=1202600648878&slreturn=20130719190019>

The 2013 Diversity Scorecard published by The American Lawyer ranks law firms based on their percentage of minority attorneys and partners. The survey found that the percentage of minority lawyers returned to 2008 levels of 13.9%; however, the percent of African Americans lawyers dropped to a level lower than 2008. The percentage of lateral minority partner hires dropped to 10.1% from 16.4% in the previous year. In addition, the percentage of minority partner promotions decreased from 14.7% last year to 12.9%. Lewis Brisbois Bisgaard & Smith was ranked the number one law firm with minority lawyers making up 27.5% of its total lawyers. White & Case, ranked at number 2, was the most improved firm from its previous rank of number 6. The report includes a list of 228 law firms ranked by their diversity scores.